DISCRIMINATION IS AGAINST THE LAW

Barnett Spine (David Barnett, MDPA) complies with applicable Federal civil rights laws and does not discriminate based on race, national origin, age, disability, or sex. Barnett Spine does not exclude people or treat them differently because of race, national origin, age, disability, or sex.

Barnett Spine provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters.

Barnett Spine provides free language services to people whose primary language is not English, such as information written in other languages. If you need assistance, language services are available at the front desk at all our locations.

If you believe that Barnett Spine has failed to provide these services or discriminated in another way based on race, national origin, age, disability, or sex, you can file a grievance with:

- Attention: Barnett Spine Compliance Officer Lisa Crooks- David Barnett, M.D.
- Mailing Address: 17051 North Dallas Parkway, Suite 370 Addison, Texas 75001 469-607-1699

You can file a grievance in person or by mail, or fax. If you need help filing a grievance, Barnett Spine's Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW, Room 509F, HHH Building, Washington, D.C., 20201. Phone 1-800-368-1019. (TDD) 1-800-537-7697 Complaint forms are available at https://www.hhs.gov/ocr/office/file/index.html