

DISCRIMINATION IS AGAINST THE LAW

Texas Neurosurgery, LLP complies with applicable Federal civil rights laws and does not discriminate based on race, national origin, age, disability, or sex. Texas Neurosurgery, LLP does not exclude people or treat them differently because of race, national origin, age, disability, or sex.

Texas Neurosurgery, LLP provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters.

Texas Neurosurgery, LLP provides free language services to people whose primary language is not English, such as information written in other languages. If you need assistance, language services are available at the front desk at all our locations.

If you believe that Texas Neurosurgery, LLP has failed to provide these services or discriminated in another way based on race, national origin, age, disability, or sex, you can file a grievance with:

- Attention: Texas Neurosurgery's Compliance Officer
Lisa Crooks- David Barnett, M.D.
Colleen Nelson- Christopher Michael, M.D.
Tammy Renfro- Shaad Bidiwala, M.D.
- Mailing Address: 6080 N. Central Expressway, Suite 150, Dallas, Texas 75206
- Fax: (214) 823-3797

You can file a grievance in person or by mail, or fax. If you need help filing a grievance, Texas Neurosurgery's Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW, Room 509F, HHH Building, Washington, D.C., 20201. Phone 1-800-368-1019. (TDD) 1-800-537-7697
Complaint forms are available at <https://www.hhs.gov/ocr/office/file/index.html>.

Translation Guide

	Language	Notice
1	English	Language assistance services are available at the front desk at all of our locations.
2	Spanish Español	Servicios de asistencia lingüística están disponibles en la recepción en todas nuestras localidades.
3	Vietnamese Tiếng Việt	Dịch vụ hỗ trợ ngôn ngữ có sẵn tại quầy lễ tân ở tất cả các địa điểm của chúng tôi.
4	Chinese 中文 Zhōngwén	语言协助服务·可于我们所有位置的前台。 Yǔyán xiézhù fúwù, kě yú wǒmen suǒyǒu wèizhì de qiántái.
5	Korean 한국어 Hangug-eo	언어 지원 서비스는 우리의 모든 위치에서 프론트 데스크에서 사용할 수 있습니다. Eon-eo jiwon seobiseuneun uliui modeun wichieseo peulonteu deseukeuseo sayonghal su issseubnida.
6	Arabic العربية Alearabia	تشتمل الخدمات على خدمات المساعدة اللغوية في مكتب الاستقبال في جميع مواقعنا. Tashtamil alkhadamat ealaa khadamat almusacadat allughawiat fi maktab alaistiqbal fi jmye mawaqieina.
7	Urdu اردو	زبان کی مدد کی خدمات ہمارے مقامات میں سے سب پر سامنے میز پر دستیاب ہیں۔
8	Tagalog (Filipino)	Serbisyong tulong sa wika ay magagamit sa front desk sa lahat ng aming mga lokasyon.
9	French Français	Services d'assistance linguistique sont disponibles à la réception à tous nos sites.
10	Hindi हिंदी Hindee	भाषा सहायता सेवाओं हमारे स्थानों के सभी पर सामने मेज़ पर उपलब्ध हैं। Bhaasha sahaayata sevaon hamaare sthaanon ke sabhee par saamane mez par upalabdh hain.
11	Persian (Farsi) فارسی	خدمات کمک زبان در میز جلو در همه مکان های ما در دسترس هستند.
12	German Deutsche	Sprachassistenzen sind an der Rezeption an allen Standorten zur Verfügung.
13	Gujarati ગુજરાતી Gujarātī	भाषा सहायता सेवाओं हमारे स्थानों की भाषा में २४x७ पर उपलब्ध है। Bhāṣā sahāya sēvā'ō amārā sthānōnō badhā khātē phranṭa ḍēska para upalabdhā chē.
14	Russian Русский Russkiy	Переводческие услуги предоставляются на стойке регистрации на всех наших местах. Perevodcheskiye uslugi predostavlyayutsya na stoyke registratsii na vsekh nashikh mestakh.
15	Japanese 日本語 Nihongo	言語支援サービスは、当社のすべての場所で、フロントデスクでご利用いただけます。 Gengo shien sābisu wa, tōsha no subete no basho de, furonto desuku de go riyō itadakemasu.
16	Laotian ລາວ Lav	ການບໍລິການການຊ່ວຍເຫຼືອພາສາແມ່ນມີຢູ່ໃນຫ້ອງທີ່ຕ້ອນຮັບຢູ່ໃນທັງຫມົດຂອງສະຖານທີ່ຂອງພວກເຮົາ. Kanbolikan kansuanyheu phasa aemnni yunai na thitonhab yunai thangmod khong sathanthi khongphuakhao.